



Volume 15

Number 2

February 2008



Monthly Meeting and Luncheon

When: February 8, 2008

Time: 11:15 – 1:00

Where: Heron Lakes Country Club

Lunch only: \$10 per person for members and \$15 per person for guests (includes tax & gratuity)

IMPORTANT!!

**RSVP your reservation to
Billy Boswell at:
billy@clarkpersonnel.com**

**Reservations must be made
by 10:00 am
Tuesday,
February 5, 2008**

PRESENTATION

TOPIC: Legislative and Legal Updates

**SPEAKER: Tom Woodford, MSHRM
Director of Governmental Affairs**

Tom is a shareholder with the Mobile office of The Kullman Firm, a New Orleans-based law firm with over 40 attorneys whose primary focus is labor and employment law. Tom is admitted to practice before federal and state courts in Alabama, Florida, the District of Columbia, Virginia, and Pennsylvania, as well as the United States Supreme Court.

Tom graduated with honors from Duke University and the Washington & Lee University School of Law in Virginia. He is currently an adjunct professor teaching Business Law in the Mitchell College of Business at the University of South Alabama, and also at Spring Hill College where he teaches Constitutional Law.





PRESIDENT'S MESSAGE

Dear MobileSHRM Members,

2007 was quite a successful year for our chapter thanks to the hard work and dedication of our Past President, Harold Williamson, and our Board members. Harold presented last year's accomplishments at our January meeting, and the list was impressive. Throughout the year, we delivered quality programs and speakers, grew our membership to over 250, maintained strong financial health, offered a new PHR/SPHR study program, conducted another successful Gulf Coast HR Conference, awarded scholarships and donated to charity, and this month received Chapter Champion medals from the SHRM Foundation for our 2007 efforts. You can count on your Board working hard for you this year as well.

I wanted to take a moment to encourage those who are not national SHRM members to join. As an affiliate, one of our requirements is to maintain 30% membership in SHRM. If you are not a member, you are missing out on a plethora of information and resources. Next year MobileSHRM will offer a discount in yearly dues to members of SHRM.

On another note being a member of MobileSHRM has its advantages too. We will be offering reduced rates for our members to this year's mini-seminar and annual conference.

I hope to see you all at Friday's luncheon. You don't want to miss Tom Woodford's Legal Updates presentation and hear what Congress is trying to pass now in the ADA Restoration Bill.

Sincerely yours,
Billy Pine, SPHR
President

Are you a member of National SHRM?

Did you know that the Southeast Region has its own code for discounted membership for **NEW SHRM members**? Yes, it's true; any new members that want to join SHRM for the first time can join at the rate of \$145.

We want our members to have access to this benefit when joining National SHRM.

The code is **CHSED**. When joining SHRM on line, this should be placed in the field for promotional codes. **Begin using it as soon as TODAY!!**



UPCOMING EVENTS

- February 8** MSHRM Monthly Luncheon/Meeting **Heron Lakes CC**
Speaker: Thomas Woodford, Attorney for Jackson Myrick, The
Kullman Firm
Topic: Legislative and regulatory update
- March 14** MSHRM Monthly Luncheon/Meeting **Heron Lakes CC**
Speaker: Drexel Gilbert,
Owner and Principal Consultant Drexel Gilbert's Dynamic Impact
Topic: The Importance of Positive Thinking in our Professional
and Personal Lives
- April 11** MSHRM Mini-Seminar 7:30 – 1:00 **Heron Lakes CC**
Libby Anderson, SPHR--President of EDA Human Resource Services
Topic: Generational Differences in the Workplace



If you or someone you know would like to donate door prizes for our upcoming meetings, please contact Candice Swiger, candices@wescoweld.com or 378-4151.

New Members
WELCOME



Tenafields Dillard
Personnel Specialist II
Searcy Hospital
Tena.dillard@searcy.mh.alabama.gov
251-662-6785

Ashley McKenzie
Staffing Coordinator
Multi Staffing Services
a.mckenzie@multistaffing.com
251-343-3259

Terri Lindley
Benefits Coordinator
Austal
Terri.lindley@austalusa.com
251-445-1924

Stephanie Pate
HR Coordinator
Austal
Stephanie.pate@austalusa.com
251-434-8000

Lacey Andrews
Recruiter
Austal
Lacey.andrews@austalusa.com
251-445-1914

Jason Louis
Director of Safety and Training
The Wave Transit
jlouis@thewavetransit.com
251-583-3968

Mark Dabbs
Retired Human Resource Professional
Mobile SHRM Lifetime Member



Lana Mosley's new contact information:

Senior Recruitment Specialist – Alabama

RBC Centura Bank

169 Dauphin Street, Suite 319

Mobile, AL 36607

251.431.4983 office

Lana.mosley@rbc.com

JOB OPENING

EMPLOYEE BENEFITS MANAGER

The City of Mobile is seeking an Employee Benefits Manager to work with its benefits programs for approx. 3,000 active and retired employees to include health and dental coverage, life insurance, retirement program, and worker's compensation program. Will also be involved in other Human Resources department activities to include training and employee relations. Reports to the Director of Human Resources.

Requires a bachelor's degree in human resources, business administration or closely related field, and 5 years experience--3 years in a supervisory capacity. Must be knowledgeable of benefit programs, have excellent communication and computer skills, and be able to work with employees at all levels of the organization.

The salary range for this position is \$39,312 - 60,996 with excellent benefits.

An application and supplemental questionnaire may be downloaded from www.personnelboard.org (job announcement #12120) and submitted to the Mobile County Personnel Department, 1809 Government St., Mobile, AL 36606, by February 15, 2008.

EOE



DOING THE MOST GOOD™

Help Those in Need with Gift Cards

Americans spent \$28-billion on gift cards this holiday season and The Salvation Army wants to cash in on the phenomenon. According to the U.S. Office of the Comptroller of the Currency roughly \$10-billion in gift cards will go unused. The Salvation Army can turn those unused gift card dollars into help for those in need.

“Based on population there’s at least \$15 million in unused gift cards in Mobile and Baldwin Counties,” according to Mobile/Baldwin Area Command Development Director Jonathan Adler. “We want to change that,” declared Adler.

Shoppers can donate unused and unfinished gift cards to The Salvation Army and the redeemed cash will be put to work in our community. Any card from any vendor can be converted into cash. Just bring or mail the cards to The Salvation Army, 1009 Dauphin St., Mobile, AL 36604 or to Salvation Army locations at 3200 Pleasant Valley Rd. in Mobile or 31 Highway 43 South in Saraland.

“Can you imagine how much we could do with even a third of the untapped card money?, asked Adler. He challenges area clubs, businesses, churches, schools or other groups as well as individuals to collect their unused gift cards and send them in.

For information on the gift-card donation program call the Salvation Army at 251-438-1625 or go to www.salvationarmymobile.org.

Christina Watts
Public Relations Director
Mobile/Baldwin Area Command
The Salvation Army
251-438-1625 (w)
251-455-2656 (c)



Officers— MSHRM 2008

President	Billy Pine, SPHR wpine@west.com	(251) 706-4109
President-Elect	Angie Bedgood, PHR abedgood@imiallc.com	(251) 957-2164
Vice President Membership	Jeff LeBlanc, SPHR jileblanc@pilotcat.com	(251) 607-7775
Secretary	Lana Mosley lane.mosley@rbc.com	(251) 431-4983
Treasurer	Lorinda Day lday@rehab.state.al.us	(251) 479-8611

Core Leadership Area Directors—MSHRM 2008

College Relations	Kelly Woodford kwoodford@usouthal.edu	(251) 460-6723
Diversity	Cindy Giddens cjiddens@soearth.com	(251) 344-7711
Governmental Affairs	Tom Woodford tjw@kullmanlaw.com	(251) 432-1811
HRCI Certification	Mary White mgwhite@mtimail.com	(251) 478-6848
SHRM Foundation	Harold Williamson, SPHR haroldw@wescoweld.com	(251) 378-4131
Workforce Readiness	Sherri Grubbs sgrubbs@hpcinternational.com	(251) 441-1990

Directors—MSHRM 2008

Past President	Harold Williamson, SPHR haroldw@wescoweld.com	(251) 378-4131
Conference Chair	Belinda Thomason bthomason@mobile-works.org	(251) 461-4484

Appointed Coordinators—MSHRM 2008

Audio & Visual Coordinator	Renee Sorensen rsorensen@lonshrs.com	(251) 476-4933
Conference Co-Chair	Teresa Taylor aim153@aimmailcenter.com	(251) 666-6432
Door Prize Coordinator	Candice Swiger candices@wescoweld.com	(251) 378-4151
Job Posting & Website Coordinator	Kathy Deckbar, PHR kathyd@personnelboard.org	(251) 470-7727
Publicity Coordinator	Cindy Stueve cstueve@newhcu.org	(251) 316-3276

**MOBILE SOCIETY FOR HUMAN RESOURCE MANAGEMENT
MISSION STATEMENT**

The Mobile, Alabama chapter of SHRM exists to promote quality human resource practice among local industries, businesses, educational institutions, and government agencies. We bring together leading practitioners to provide education, networking and discussion of various human resource topics and to identify the best practices for all aspects of human resource and industrial relations work.

Mobile SHRM
P.O. Box 2424
Mobile, AL 36652-2424
National Website: <http://www.shrm.org/>
Local Website: www.mobileshrm.org

*******If you have received this message in error and/or you wish to be removed*****
from this distribution list, please reply with "remove" in the
subject line of your email.**