



Volume 16

Number 7

July 2009

Monthly Meeting

BREAKFAST



When: July 10, 2009

Time: 7:30 am – 9:00 am

Where: Heron Lakes Country Club

BREAKFAST: \$13 per person for members and \$18 per person for guests (includes tax & gratuity)

IMPORTANT!!

RSVP to
Cindy Giddens,
cgiddens@soearth.com

**Reservations should be made
by 10:00 am
Tuesday, July 7th**



**LET'S SHOW SUPPORT FOR OUR TROOPS BY
WEARING SOMETHING RED TO THE MONTHLY
MEETINGS**

PRESENTATION

Speaker: Sal Barrientos, U.S. Department of Homeland Security, IMAGE Coordinator, Office of Investigations

Topic: U.S. Department of Homeland Security: ICE IMAGE Program

Speaker BIO:

--Served as a United States Deputy Marshal, Criminal Investigator, for sixteen (16) years. Duties included Warrant Fugitive Coordinator, coordinator for the National Asset and Forfeiture Unit, and numerous collateral duties. Assigned to the San Antonio, Texas and Biloxi, Mississippi field offices.

--Special Agent for United States Customs Service for one (1) year

--Senior Special Agent for Immigration and Customs Enforcement (ICE), for five (6) years assigned to the Office of Investigations, the Resident Agent in Charge, Gulfport, Mississippi

--Community Outreach Coordinator for SAC New Orleans, Louisiana

--IMAGE Coordinator, liaison between government and employers, for the States of Arkansas, Louisiana, Mississippi, Tennessee, and Alabama



PRESIDENT'S MESSAGE

Dear Mobile SHRM Members,

I was able to attend SHRM's Annual Conference this week. What an awesome experience! There was an extensive line up of sessions containing valuable HR information. The choices were bountiful and each session I attended was stimulating and informative. I'm grateful for the knowledge as well as the recertification credits I received. If you missed the conference this year I recommend adding it into your budget for next year. You won't be sorry.

Don't forget we have a breakfast meeting on July 10th. We're able to charge a reduced price for breakfast. The price for members' breakfast is \$13 and guests' is \$18. Sal Barrientos from the U.S. Department of Homeland Security will be our speaker. I was able to hear Sal at a security seminar I attended last year in Gulfport. He is a very gifted speaker and I know you'll enjoy hearing him. He brings his topic to life with his delivery.

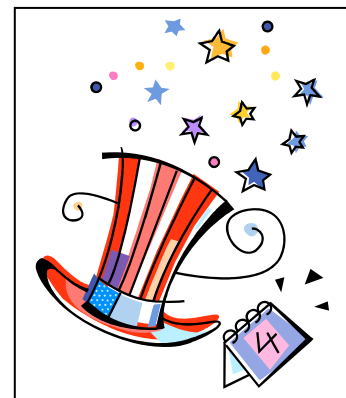
See you next Friday! Enjoy the holiday weekend!

Sincerely,

Angie

Angie Bedgood, SPHR

President



New members for July will be posted in the August Newsletter.



UPCOMING EVENTS

- | | | |
|---------|--|----------------|
| July 10 | MSHRM Monthly Meeting – BREAKFAST
Speaker: Sal Barrientos
Topic: U.S. Dept of Homeland Security: ICE IMAGE Program
Sponsored by <i>Brett Robinson Real Estate/Colonial Bank</i> | Heron Lakes CC |
| Aug 14 | MSHRM Monthly Meeting – LUNCH
Speaker: Mayor Sam Jones
Topic: Vision for the future of Mobile
Sponsored by <i>Army Aviation Center Federal Credit Union</i> | Heron Lakes CC |
| Sept 11 | MSHRM Monthly Meeting – BREAKFAST
Speaker: Treena Gillespie, Asst. Professor, Dept. of Management, University of South Alabama
Topic: Performance Evaluations
Sponsored by <i>Marie Dickinson & Louise Crow, Relocation Specialist Realtors and Colonial Bank</i> | Heron Lakes CC |
| Oct 9 | MSHRM Monthly Meeting – Lunch
Speaker: Troy Wayman, VP of Economic Development, Mobile Chamber of Commerce
Topic: Workforce Development
Sponsored by <i>America's First Federal Credit Union</i> | Heron Lakes CC |
| Nov 13 | Gulf Coast Human Resource Conference
Mobile Convention Center
SPONSORSHIPS AVAILABLE | |
| Dec 11 | MSHRM Monthly Meeting – Annual Charity Luncheon
<i>"Who Wants to Be an HR Star?"</i>
Hosted by <i>Tom and Kelly Woodford</i>
Sponsored by <i>Managed Health Care Administration, Inc</i> | Heron Lakes CC |



They passed their PHR exam!!

Chad Vinson, PHR
Elisabeth Doehring, PHR
Janice Martin, PHR
Celia Scrimshire, PHR
Margaret Hartung, PHR



2009 Gulf Coast Human Resource Conference

Presented by:
Mobile Society for Human Resource Management

Friday, November 13, 2009

8:30 am – 4:30 pm (check-in begins at 7:30 a.m.)

Mobile Convention Center, Mobile, AL

The Mobile Society for Human Resource Management presents the 2009 **Gulf Coast Human Resource Conference** on Friday, November 13, 2009 from 8:30 a.m. - 4:30 p.m. at the Mobile Convention Center, with a pre-conference reception and silent auction fundraiser for the SHRM Foundation scheduled the evening before at the Heron Lakes Country Club.

The conference will feature a wide variety of sessions of interest to business owners, managers, HR practitioners, and other professionals. Topics and speakers include:

- **Dorothy Hill**, SHRM Regional Director, Southeast – HR Competencies Setting the Stage for Success
- **Mary White**, Mobile Technical Institute – Succession Planning
- **Donna Brooks**, Lehr, Middlebrooks & Vreeland
- **John Conrad**, Alta Pointe – Effects of the Economic Crisis on the Workforce
- **Marjorie Icenogle**, University of South Alabama – Behavioral Interviewing
- **Dr. Moira Amado-McGittigan**, Kairos Communication Architects – Improving Effectiveness of Written Communication
- **Bob Spencer**, Jackson Myrick – Free Choice Act, Managing a Union Free Workplace
- **Kelly Woodford**, ., University of South Alabama & **Tom Woodford**, The Kullman Firm - HR Legal Update

Conference registration is \$89 for Mobile SHRM members and \$99 for non-members. Registration fee includes all sessions, admission to the trade show, continental breakfast, and lunch.

Attendees may also choose to attend a **pre-conference reception and silent auction** to benefit the SHRM foundation at Heron Lakes Country Club from 5:30 - 7:30 p.m. on Thursday, November 12, 2009 (*additional \$15 fee applies for reception*).

The first 50 registrants will receive two entries in the grand prize drawing for two \$500 prizes, and all registered participants will receive one entry.

For more information, contact Renee Sorensen at Rsorensen@LongsHRS.com.

Exhibitor and sponsorship opportunities are also available.

**Mobile SHRM thanks *Brett Robinson Real Estate/Colonial Bank*
for sponsoring our July Breakfast Meeting**



Thank you also to our May Door Prize Donors
Remington College
Employment Screening Service
Managed Health Care Administration
Faulkner University

June Door Prize Donors will be acknowledged in our next newsletter

**** All Door Prize Donors will be recognized in our Monthly Newsletter ****
For more info contact Candice Swiger at candices@wescoweld.com
(Door prizes are needed for the coming meeting)



ONLINE STORE NOW AVAILABLE FOR MOBILE SHRM MEMBERS

MSHRM MEMBERS CAN NOW CONVENIENTLY BUY ITEMS WITH OUR EMBROIDERED LOGO BY CLICKING THE LINK ON THE MSHRM WEBSITE. BROWSE YOUR EXCLUSIVE CATALOG, MAKE YOUR SELECTION, AND EASILY PAY BY CREDIT CARD OR PAYPAL. ORDERS MAY BE PICKED UP AT THE MONTHLY MEETINGS OR AT EMBROIDERY BY THE BAY, 9730 POTOMAC RIDGE DRIVE, MOBILE, AL. ORDERS MAY ALSO BE SHIPPED FOR ADDITIONAL SHIPPING FEES.

INQUIRIES MAY BE BY EMAILED info@embroiderybythebay.com OR BY PHONE 251-634-2175.

**PORTIONS OF EACH SALE WILL GO TO THE MSHRM CHAPTER
AS A FUNDRAISER.**

FREE --- Job Seekers Seminar
Saturday, July 11, 2009
8:30am to 12:30pm

Given the historic economic downturn, Christ United Methodist Church is offering a 2nd free Job Seekers Seminar for anyone in the community who has lost a job, those who want to change their career, or those who want to re-enter the job market.

Subjects to be discussed include:

- 7-Steps in Conducting a Job Search
- Networking Approaches
- Developing an effective Resume
- Coping with your transition

If you know of someone who could use help in their job search, please share this information with them. So we can best accommodate those who want to attend, **please call** Linda Poole (251-342-0462 ext. 228), or e-mail: linda@christumcmobile.com **with your reservation.**

When: Saturday, July 11, 2009
Time: 8:30am to 12:30pm
Where: Christ United Methodist Church
Christ Center Building (2nd Floor College Assembly)
Address: 6101 Grelot Road, Mobile, AL 36609
Additional Information: 251-342-0462 ext. 228

Refreshments Will Be Provided

PAID ADVERTISEMENT

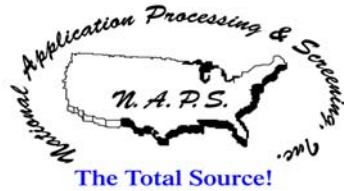


- Comprehensive Behavioral Health Care
- Employee Assistance Services
- Critical Incident Stress Management
- On-Site Seminars and Workshops
- Participation in Company Health Fairs
- Leadership Training, Team Building



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**WORKPLACE CRIME IS A SERIOUS PROBLEM
FACING MANY BUSINESSES TODAY!**

WHAT CAN YOU DO ABOUT IT?

CHECK OUT THE UPCOMING SEMINAR BELOW

Fraud and other employee crime cost employers more than \$400 billion a year, or an average of \$9 per day per worker.

Men make up 54 percent of the workforce but commit 75 percent of workplace crime.

Losses caused by managers are four times costlier than those by employees.

NAPS, Inc.
1920 3rd Avenue North
Bessemer, AL 35020
Call Toll-Free: 866-425-9671 or locally
205-425-NAPS (6277)
Email: sales@nationalaps.com
Visit us at www.nationalaps.com

Recognized for over 12 years as a leader in the screening business, NAPS Background Checks is committed to providing the most comprehensive screening service available today. NAPS provides your company the necessary solutions for all of your screening needs.

There is only one way people can get into positions where they can steal from you: YOU PUT THEM THERE!

Insulate your company against negligent hiring and retention lawsuits by conducting quality background checks on all employees before you hire.

UPCOMING SEMINAR:

**National Application Processing & Screening, Inc. presents:
Background Checks Revealed - The Good, the Bad and the Ugly**

Tuesday, August 4, 2009. This seminar is hosted by Mobile Technical Institute and will be held at their training facility located at 1301 Azalea Road, Mobile, AL 36693 from 9 am – noon. Seating is limited and pre-registration is required. To reserve your seat or to request additional information, call 251-478-6848 or e-mail info@mtmail.com.
Approved Continuing Education Credit

JOB OPENING

HR Generalist
Location: Mobile, AL

Mentor Graphics is a technology leader in Electronic Design Automation, providing software and hardware design solutions that help engineers around the world innovate. Each year, our customers push the boundaries to deliver new technologies to the world. Speed, power, and flexibility are requirements. Along the way, Mentor Graphics helps them see what is possible. They trust us with their technologies. We trust you to make them better.



For you, that means challenge, variety, and a chance to apply your individual talents to some of the most complex hardware and software design problems in the world. Our collaborative environment combined with a commitment to work/life balance makes Mentor Graphics an ideal place to advance your career and challenge your mind.

For details go to the Mobile SHRM website: www.mobileshrm.org



Officers— MSHRM 2009

President	Angie Bedgood, SPHR abedgood@imiallc.com	(251) 626-3625 x 112
President-Elect	Jeff LeBlanc, SPHR jleblanc@pilotcat.com	(251) 607-7775
Vice Pres. Membership	Mary White, SPHR mgwhite@mtimail.com	(251) 478-6848
Secretary	Cindy Giddens, SPHR cgiddens@soearth.com	(251) 344-7711
Treasurer	Lorinda Day lday@rehab.state.al.us	(251) 479-8611

Core Leadership Area Directors—MSHRM 2009

College Relations	Kelly Woodford kwoodford@usouthal.edu	(251) 460-6723
Diversity	Kay Watson kaulla.watson@adeconna.com	(251) 342-9092
Governmental Affairs	Tom Woodford tjw@kullmanlaw.com	(251) 432-1811
HRCI Certification	Jeanine Wilson, SPHR jmwilson@pilotcat.com	(251) 607-7707
SHRM Foundation	Harold Williamson, SPHR haroldw@wescoweld.com	(251) 378-4131
Workforce Readiness	Sherri Grubbs, SPHR sgrubbs@hpcinternational.com	(251) 441-1990

Directors—MSHRM 2009

Past President	Harold Williamson, SPHR haroldw@wescoweld.com	(251) 378-4131
Conference Chair	Renee Sorensen rsorensen@longshrs.com	(251) 476-4933

Appointed Coordinators—MSHRM 2009

Audio & Visual Coordinator	Carlton Spinks carlton@gatewaysourcing.com	(251)210-4401
Conference Co-Chair	Sandy Key SKEY777@comcast.net	
Door Prize Coordinator	Candice Swiger candices@wescoweld.com	(251) 378-4151
Publicity Coordinator	Cindy Stueve cstueve@newhcu.org	(251) 316-3276

**MOBILE SOCIETY FOR HUMAN RESOURCE MANAGEMENT
MISSION STATEMENT**

The Mobile, Alabama chapter of SHRM exists to promote quality human resource practice among local industries, businesses, educational institutions, and government agencies. We bring together leading practitioners to provide education, networking and discussion of various human resource topics and to identify the best practices for all aspects

Mobile SHRM
5300 Halls Mill Road, Ste H, #102
Mobile, AL 36619
National Website: <http://www.shrm.org/>
Local Website: www.mobileshrm.org

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