

Committed to Excellence in Human Resources



MEMBERSHIP APPLICATION

MOBILE SOCIETY FOR HUMAN RESOURCE MANAGEMENT

5300 HALLS MILL RD, SUITE H # 102

MOBILE, ALABAMA 36619

To be considered for membership in Mobile SHRM, please return your completed application and up-to-date resume to us at the address shown above. If you do not have a current resume, you must provide a position description for your current job and a brief written document that outlines your experience within the Human Resource profession.

Annual membership dues for the Mobile Society of Human Resource Management are \$40.00. Dues should be paid upon approval of membership.

Name: _____

Job Title: _____

Employer: _____

Business Address: _____

City: _____ St: _____ Zip Code: _____

Telephone (____) _____ Ext. ____ Fax (____) _____

E-mail Address: _____

This e-mail address is at my: _____ Home _____ Office

Supervisor's Name: _____ Title: _____

My Employer's Industry Group:

Educational Institution Distribution Transportation

Government (all levels) Financial/Banking Healthcare

Nonprofit Association Manufacturing Insurance

Professional Services Publishing Retail

Telecommunications Other _____

Are you a member of **National** SHRM Yes No

National SHRM Membership No. _____

Please indicate professional certifications held: PHR SPHR **GRHR** Other _____

Is your position FLSA Exempt _____ or Non-exempt _____

Total employees at your facility _____

Please indicate your total amount of experience in the human resource profession: _____ years

I am currently employed, or my most recent employment was in an exempt or non-exempt position directly related to Human Resource Management. I am:

A practitioner within one or more functional areas of Human Resource Management.

A university or college faculty member instructing studies in Human Resource Management and/or serving as an academic advisor to a student SHRM Chapter.

A consultant to organizations in compensation, benefits, staffing/outplacement, employee assistance, training, employment law, or other areas commonly associated with Human Resource Management.

If I am approved to become a member of the Mobile Society for Human Resource Management, I agree to abide by the following code of ethics:

- 1) To support and enhance the goals and objectives of Mobile SHRM and the National SHRM organization in order to reflect the highest standards of the Human Resource Management profession.
- 2) To actively participate in and support the personal and professional development programs and activities of Mobile SHRM which aid the advancement of the Human Resource Management profession.
- 3) Respect the dignity of individuals and accept the obligation to foster programs that recognize rights, privileges, contributions and opportunities for all people.
- 4) Practice the highest standards of integrity and confidentiality in relationships with members and in business dealings with others in the field
- 5) Ensure that my affiliation with Mobile SHRM is not used to secure special privilege, gain or benefit for my Employers, the Society or me.

Signature Date

Membership applications are generally reviewed once each month. You will be notified as soon as a decision is reached regarding your membership.

How did you learn about the Mobile SHRM Chapter? _____

For Membership Committee Use Only

_____ Approved _____ Rejected Decision Date _____

Comments _____

Officer's Signature